**Bristol Museums – Equality and Diversity Monitoring Form**

As Bristol Culture sits within Bristol City Council, the Public Sector Equality duty applies to all decisions made. The duty includes the need to promote equality for persons with “protected characteristics” i.e. age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, and have due regard to the need to i) eliminate discrimination, harassment, and victimisation; ii) advance equality of opportunity; and iii) foster good relations between persons who share a relevant protected characteristic and those who do not share it.

 At Bristol City Council, we value having a workforce as diverse as the City we serve. We therefore welcome, develop and promote people from all sections of the community. It would assist us greatly if you would complete this form so that we can use the information for statistical purposes to monitor the implementation of our Equal Opportunity and Diversity policies.

**Age Band**

18 – 24 [ ]  25 - 34 [ ]  34 - 44 [ ]  45 - 54 [ ]  55- 64 [ ]  65+ [ ]

Prefer not to say [ ]

**Postcode**

**Gender**

Male [ ]  Female [ ]  Transgender [ ]  Not mentioned here [ ]  Prefer not to say [ ]

If ‘not mentioned here’ please specify if you wish:

**Sexual orientation**

Heterosexual [ ]  Homosexual [ ]  Bisexual [ ]  Not mentioned here [ ]

Prefer not to say[ ]

If ‘not mentioned here’ please specify if you wish:

**Ethnicity**

*Please note ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box below.*

White British [ ]  White Irish [ ]  White Gypsy or Irish Traveller [ ]  White Other [ ]  Mixed ethnic group [ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]
Other Asian [ ]  Black African [ ]  Black Caribbean [ ]  Black Other [ ]  Arab [ ]  Any other ethnic group [ ]  Prefer not to say [ ]

If ‘other’ ticked, please specify if you wish:

**Disability**

The Equality Act 2010 defines disability as ‘A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities.’ Long term in this context means likely to last longer than 12 months or likely to recur. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis. Do you have a disability as defined in the Equality Act 2010?

Yes [ ]  No [ ]  Prefer not to say [ ]

The information written on this form will be used for the above stated reasons and kept in accordance with our GDPR policy. For more information please see our privacy policy: <https://www.bristolmuseums.org.uk/privacy/>

Please mark as private and confidential and send, with the rest of your commission application, to julia.carver@bristol.gov.uk